

### Guide to Offshoring Your Resources:

2025



**CS & CLARKS** 

A Cost Analysis for UAE-Based Companies

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### Introduction

### So what is Offshoring?

Offshoring is a strategic approach that allows companies to optimize costs while maintaining operational efficiency. This guide presents a cost analysis for a UAE-based company with 25 employees, looking to offshore 10 support staff. By comparing local employment expenses with offshore savings, we provide a clear financial perspective on the benefits of offshoring.



### Assumptions

- Total Staff: 25 employees
- Support Staff to Offshore: 10 employees
- Average Local Salary (Per Support Staff): AED 15,000/month
- Average Offshore Salary (All-Inclusive): AED 6,000/month

# Current Employment Cost in the UAE

### A quick overview of the costs

**Expense Type** Per Employee (AED/Month) For 10 Employees (AED/Month) Annual Cost (AED) 150,000 Salary 15,000 1,800,000 Visa & Work Permit 500 5,000 60,000 Office Rent & Utilities 25,000 300,000 2,500 Insurance & Benefits 1,000 10,000 120,000 **Total Cost** 2,280,000 190,000 19,000



# Offshoring Cost Analysis

### A quick overview of the costs

Expense Type Salary (All-Inclusive) Offshore Office Rent Legal & Admin Fees Total Cost **Per Employee (AED/Month)**6,000
800
500 **7,300** 

For 10 Employees (AED/Month) Annual Cost (AED)
60,000 720,000
8,000 96,000
5,000 60,000
73,000 876,000



# Total Savings Through Offshoring

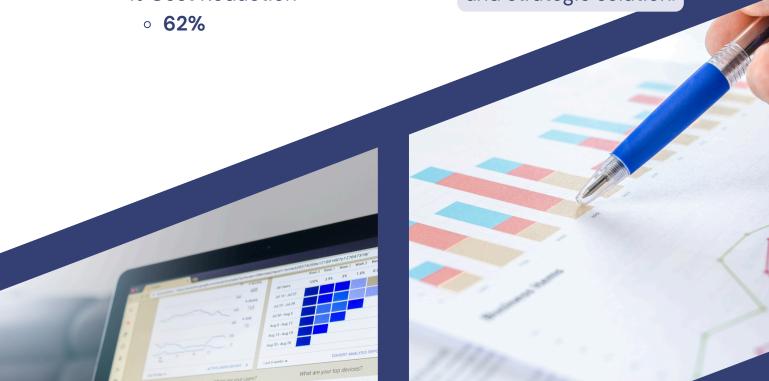
#### → Results: 62 % Saving

#### **Metrics**

- Current UAE Cost (AED)
  - 2,280,000
- Offshore Cost (AED)
  - · 876,000
- Savings (AED)
  - 1,404,000
- % Cost Reduction

Offshoring 10 support staff can result in a 62% reduction in costs, translating to AED 1.4 million in savings per year.

For companies looking to optimize operations while maintaining service quality, offshoring presents a viable and strategic solution.



# Pricing Options

One and Unique formula

0,00/month

It is simple, CS & Clarks's fees are included in the monthly payroll. There is no setup fee.

### Additional Business Benefits of Offshoring

- More reasons to Offshore your staff
- Increased Scalability: Frees up resources for strategic growth initiatives.
- Access to Global Talent: Ensures specialized skillsets at competitive costs.
- Reduced Operational Burden:
   Eliminates administrative overhead for HR and compliance.
- Flexibility in Workforce Management:
   Easily scale up or down based on business needs.
- Bypass Naturalization



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