

Guide to Offshoring Your Resources:

2025

CS & CLARKS



A Cost Analysis for UAE-Based Companies

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Introduction

So what is Offshoring?

Offshoring is a strategic approach that allows companies to optimize costs while maintaining operational efficiency. This guide presents a cost analysis for a UAE-based company with 25 employees, looking to offshore 10 support staff. By comparing local employment expenses with offshore savings, we provide a clear financial perspective on the benefits of offshoring.



Company profile & Senario

➔ Assumptions

- Total Staff: 25 employees
- Support Staff to Offshore: 10 employees
- Average Local Salary (Per Support Staff): AED 15,000/month
- Average Offshore Salary (All-Inclusive): AED 6,000/month

Current Employment Cost in the UAE

A quick overview of the costs

Expense Type	Per Employee (AED/Month)	For 10 Employees (AED/Month)	Annual Cost (AED)
Salary	15,000	150,000	1,800,000
Visa & Work Permit	500	5,000	60,000
Office Rent & Utilities	2,500	25,000	300,000
Insurance & Benefits	1,000	10,000	120,000
Total Cost	19,000	190,000	2,280,000



Offshoring Cost Analysis

A quick overview of the costs

Expense Type	Per Employee (AED/Month)	For 10 Employees (AED/Month)	Annual Cost (AED)
Salary (All-Inclusive)	6,000	60,000	720,000
Offshore Office Rent	800	8,000	96,000
Legal & Admin Fees	500	5,000	60,000
Total Cost	7,300	73,000	876,000



Total Savings Through Offshoring

➔ Results: 62 % Saving

Metrics

- Current UAE Cost (AED)
 - 2,280,000
- Offshore Cost (AED)
 - 876,000
- Savings (AED)
 - **1,404,000**
- % Cost Reduction
 - **62%**

Offshoring 10 support staff can result in a **62%** reduction in costs, translating to **AED 1.4 million** in savings per year.

For companies looking to optimize operations while maintaining service quality, offshoring presents a viable and strategic solution.



Pricing Options

One and Unique
formula

0,00/month

It is simple, CS & Clarks's fees are included in the monthly payroll. There is no setup fee.

Additional Business Benefits of Offshoring

➔ More reasons to Offshore your staff

- Increased **Scalability**: Frees up resources for strategic growth initiatives.
- Access to **Global Talent**: Ensures specialized skillsets at competitive costs.
- Reduced **Operational Burden**: Eliminates administrative overhead for HR and compliance.
- Flexibility in Workforce Management: Easily scale up or down based on business needs.
- Bypass **Naturalization**



Contact Us



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